

The East Manchester Academy
A Member of the Greater Manchester Education Trust
60 Grey Mare Lane, Manchester, M11 3DS
Academy Headteacher: Ms J Bowen
Tel: 0161 230 8039
Web site: www.theeastmanchesteracademy.co.uk
Email: recruitment@temac.co.uk

Teaching Assistant

Required as soon as possible
Salary Grade 3 Points 4 – 6*
£20,991 - £21,660 (actual salary)
Full Time 35 hours per week | Term Time + Inset

‘Committed to safeguarding and promoting the welfare of children’

This is an exciting time for the academy and to help transform the life chances of students within East Manchester. As you will see from our recent Ofsted inspection report, we have driven rapid improvements to all areas and are ready to accelerate further. We are a growing academy and we are now looking to add further capacity to our team as we enter the next stage of our development; to become an exceptional school that ensures the children of East Manchester flourish both academically and socially. We are a forward thinking and happy school, we embrace research and work collaboratively with colleagues within and beyond our trust to drive standards.

This role is an opportunity for a Teaching Assistant who is reliable and conscientious and who will play a vital role in supporting students with special educational needs at the academy. This role is central in ensuring that students identified as SEN receive specialist support to accelerate rates of progress, academic achievement and personal development. You will be required to develop and implement specialist SEN intervention for students with additional needs and champion students with SEN needs to promote inclusive practice across the academy. You will work with the interests of the students at heart and add real value to the whole school.

The SEN Teaching Assistant will have a significant role in ensuring that students identified as SEN have equal access to opportunities to learn and develop. You will be required to work collaboratively with colleagues to ensure that students are fully supported and provide regular feedback regarding progress to staff and other stakeholders. You may also be required to lead interventions and assist with external partnerships.

You will have absolute commitment to wanting the best for children and young people, along with tact, discretion and diplomacy in all interpersonal relationships with parents/carers, students and colleagues at work. You will be self-motivated and have a personal drive to complete tasks to the required timescales and quality standards, you must have the flexibility to adapt to changing workload demands and new school challenges that may involve working beyond prescribed hours on occasion.

You will also have personal commitment to ensure that the provision of support is equally accessible and appropriate to meet the diverse needs of our students.

The successful candidate will have a good standard of education and be able to plan and manage tasks efficiently. You will also need to be able to communicate at all levels and work patiently with students aged 11 and over.

You will join an academy that is relentless in its drive to ensure our students and staff alike achieve their very best and are proud of themselves. We are proud to serve our diverse and inclusive community and wish to appoint a practitioner who shares our commitment to young people in challenging circumstances who believes that education is the best way to ensure social justice.

The East Manchester Academy is committed to safeguarding, child protection and promoting the well-being of children and young people and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check prior to starting.

We value our colleagues and also offer the following:

- A minimum 20% PPA allowance for all staff
- Joint PPA time for departments to plan collaboratively
- Bike2work scheme
- Gym membership
- Employee Assistance
- Health Cash Plan
- A comprehensive CPD programme to support pedagogical and leadership development
- A low stakes approach to QA to ensure teachers keep getting better
- Strategic partnerships with external organisations to support staff development
- A genuine commitment to wellbeing and effective workload management

Please visit our website to learn more about us (<https://www.theeastmanchesteracademy.co.uk>) and contact: recruitment@temac.co.uk if you would like to arrange a visit to the academy prior to application.

The academy is part of The Greater Manchester Education Trust. The Trust is a multi-academy trust, which came into effect in September 2022 comprising four schools; The East Manchester Academy, a mixed school of over 1,000 students in the heart of Manchester's re-generation area, Whalley Range 11-18 High School, a girls school of 1,500 students, Levenshulme High School, a girls school which is three miles away with a very similar, diverse community and Parrs Wood 11-18 High School a mixed school of nearly 2000 students in the heart of East Didsbury.

Please return your application form to recruitment@temac.co.uk by **08:00am on Monday 24th February 2025.**

Shortlisting will take place between: Monday 24th February 2025 – Friday 27th February 2025.

Interview Date: Monday 3rd March 2025

Successful applicants are subject to appropriate vetting procedures and a satisfactory Enhanced Check from the Disclosure and Barring Service