

PERSON SPECIFICATION Teacher

| | Essential | Desirable | How identified |
|--|-----------|-----------|---------------------------|
| <u>Knowledge & Experience</u> | | | |
| Knowledge of the Subject(s) curriculum and related qualifications | ✓ | | Application and Interview |
| Understanding and experience of the subject curriculum at KS3 and 4 | ✓ | | Application and Interview |
| Knowledge of use and application of ICT for effective learning | ✓ | | Application and Interview |
| Knowledge of good practice in your subject education and pedagogy | ✓ | | Application and Interview |
| Understanding and experience of the teaching and learning strategies involved in the raising of achievement in your subject | ✓ | | Application and Interview |
| <u>Qualifications</u> | | | |
| To be a qualified teacher in a relevant subject area and hold an appropriate degree or equivalent | ✓ | | Application |
| To be able to teach to GCSE level | ✓ | | Application |
| <u>Skills</u> | | | |
| Motivate pupils to achieve their full potential | ✓ | | Application and Interview |
| Develop Schemes of Work | ✓ | | Application and Interview |
| Plan, monitor and assess progress and keep up to date records across Key Stages 3 & 4 | ✓ | | Application and Interview |
| Use and development of ICT as a tool for teaching and learning | ✓ | | Application and Interview |
| Manage the learning environment safely and effectively | ✓ | | Application and Interview |
| Communicate effectively with pupils, staff and families | ✓ | | Application and Interview |
| Effectively plan and deliver lessons within a Scheme of Work using knowledge of good practice which secures excellent learning | ✓ | | Application and Interview |
| <u>Personal Qualities</u> | | | |
| Work effectively as a member of a team with shared values and high expectations | ✓ | | Application and Interview |
| Make and maintain strong, positive relationships with pupils and colleagues | ✓ | | Application and Interview |
| To share in tutoring responsibilities within the school | ✓ | | Application and Interview |
| To contribute positively to the running of the faculty and be personally committed to the achievement of high standards and student personal development | ✓ | | Application and Interview |

This post is subject to the applicant having successfully completed the enhanced DBS check.