



The East Manchester Academy
A Member of the Greater Manchester Education Trust
60 Grey Mare Lane, Manchester, M11 3DS
Academy Headteacher: Ms J Bowen
Tel: 0161 230 8039
Web site: www.theeastmanchesteracademy.co.uk
Email: recruitment@temac.co.uk

Assistant Director of Year

Required as soon as possible

Salary: Grade 6 Salary £27,623 - £30,989 (actual salary)

**‘The East Manchester Academy is a beacon of hope and aspiration for pupils’
(Ofsted 2023)’**

An opportunity has arisen at the East Manchester Academy for an Assistant Director of Year who is reliable and conscientious to take a vital role within the pastoral team. You will have a flexible approach to the role and be willing to carry out a wide variety of tasks to ensure the smooth operation of the whole school’s pastoral function.

You will ensure that students behave well and conduct themselves appropriately in order to support their learning. You will be responsible for the behaviour, conduct and standards of identified students and provide support where necessary.

You will proactively support students and staff with effective behaviour support.

This is an exciting time to join The East Manchester Academy as we are on a transformative journey of improvement and want to ensure all students in our community lead successful and happy lives with the skills abilities and qualifications to pursue their dreams. We care about our staff and offer a generous PPA allowance and an array of opportunities for professional development.

We are utterly committed to working with people and developing their potential. We are cultivating a culture of openness, honesty and professional learning as well as ensuring a positive work life balance. At The East Manchester Academy, we value teamwork and collaborative approaches to shared goals. You will be joining a team of talented professionals who are truly determined to ensure all students succeed, not only in the subjects we offer but all aspects of their lives.

We are proud to serve our diverse and inclusive community and are committed to the cooperative values allowing students to have equality of opportunity. Together, we will work collaboratively to develop innovative practice that is efficient and effective and achieves outcomes. This is a critical appointment for our academy and the successful candidate will receive high levels of support and training. We wish to appoint a practitioner who shares our commitment to young people in challenging circumstances who believes that excellent teaching can leverage high levels of performance and remains optimistic in the face of adversity.

The East Manchester Academy is committed to safeguarding, child protection and promoting the well-being of children and young people and expects all staff to share this commitment.

We value our colleagues and offer the following:

- A minimum 20% PPA allowance for all staff
- Joint PPA time for departments to plan collaboratively
- Bike2work scheme
- Gym membership
- Employee Assistance
- Health Cash Plan
- A comprehensive CPD programme to support pedagogical and leadership development
- A low stakes approach to QA to ensure teachers keep getting better
- Strategic partnerships with external organisations to support staff development
- A genuine commitment to wellbeing and effective workload management

Please visit our website to learn more about us (<https://www.theeastmanchesteracademy.co.uk>) and contact: recruitment@temac.co.uk if you would like to arrange a visit to the academy prior to application.

The academy is part of The Greater Manchester Education Trust. The Trust is a multi-academy Co-operative Trust, which came into effect in September 2022 comprising four schools; The East Manchester Academy, a mixed school of nearly 1,000 students in the heart of Manchester's re-generation area, Whalley Range 11-18 High School, a girls school of 1,500 students, Levenshulme High School, a girls school which is three miles away with a very similar, diverse community and Parrs Wood 11-18 High School a mixed school of nearly 2000 students in the heart of East Didsbury.

Please return your application form to recruitment@temac.co.uk by **08:00am on Monday 24th March 2025.**

Interview Date: TBC

As it is not possible to inform each applicant if they have been selected for interview, if you have not been contacted before the interview date please be aware that you will not have been successful on this occasion.

Successful applicants are subject to appropriate vetting procedures and a satisfactory Enhanced Check from the Disclosure and Barring Service