



The East Manchester Academy  
**A Member of the Greater Manchester Education Trust**  
60 Grey Mare Lane, Manchester, M11 3DS  
**Headteacher: Ms J Bowen**  
**Tel:** 0161 230 8039  
**Web site:** [www.theeastmanchesteracademy.co.uk](http://www.theeastmanchesteracademy.co.uk)  
**Email:** [recruitment@temac.co.uk](mailto:recruitment@temac.co.uk)

## **Teacher of Science**

### **Required for September 2025.**

### **Salary: Teachers' Main Pay Scale**

**'The East Manchester Academy is a beacon of hope and aspiration for pupils'  
(Ofsted 2023)**

This is an exciting time for the academy and to help transform the life chances of students within East Manchester. As you will see from our recent Ofsted inspection report, we have driven rapid improvements to all areas and are ready to accelerate further. We are a growing academy and we are now looking to add further capacity to our team as we enter the next stage of our development; to become an exceptional school that ensures the children of East Manchester flourish both academically and socially. We are a forward thinking and happy school, we embrace research and work collaboratively with colleagues within and beyond our trust to drive standards.

This role would be an ideal opportunity for both experienced practitioners or ECTs. At TEMA, we have a strong commitment to professional development and we will ensure you are challenged and supported to be an excellent teacher. We are looking for someone who can inspire, motivate and challenge all students to develop their knowledge and skills whilst engendering a love of the subject.

The Science department benefits from brand-new, state-of-the-art laboratories, providing students with an outstanding environment for practical learning and scientific exploration. Our experienced team brings expertise across all three disciplines, ensuring a high-quality curriculum that challenges and inspires. To support staff workload, we have centrally planned medium-term plans and collaboratively developed resources, allowing teachers to focus on delivering engaging lessons. We are committed to continuous professional development, offering subject-specific CPD from external agencies and fostering collaboration with other GMET schools. This ensures that our teachers continue to refine their practice and deliver the very best education for our students.

Results have risen rapidly in recent years and all teachers benefit from a 20% PPA allowance and timetabled faculty slots to develop the curriculum and pedagogy that will enable students to achieve the high standards they are capable of. You will be a passionate advocate for students' learning and development and be relentless in your pursuit of excellence whilst providing high levels of challenge and support. You will work with a wide range of people both internally and externally to develop best practice and supportive relationships which ensure students realise their full potential. In return you will benefit from a highly supportive staff team both within the academy and across the trust and have personalised support and development to be exceptional in this role. We are utterly committed to working with people and developing potential.

The successful candidate will join an academy that is relentless in its drive to ensure our students and staff alike achieve their very best and our proud of themselves. We are proud to serve our diverse and inclusive community and wish to appoint a practitioner who shares our commitment to young people in challenging circumstances who believes that education is the best way to ensure social justice.

The East Manchester Academy is committed to safeguarding, child protection and promoting the well-being of children and young people and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check prior to starting.

**We value our colleagues and also offer the following:**

- A minimum 20% PPA allowance for all staff
- Joint PPA time for departments to plan collaboratively
- Bike2work scheme
- Gym membership
- Employee Assistance
- Health Cash Plan
- A comprehensive CPD programme to support pedagogical and leadership development
- A low stakes approach to QA to ensure teachers keep getting better
- Strategic partnerships with external organisations to support staff development
- A genuine commitment to wellbeing and effective workload management

Please visit our website to learn more about us (<https://www.theeastmanchesteracademy.co.uk>) and contact: [recruitment@temac.co.uk](mailto:recruitment@temac.co.uk) if you would like to arrange a visit to the academy prior to application.

**The academy is part of The Greater Manchester Education Trust.** The Trust is a multi-academy trust, which came into effect in September 2022 comprising four schools; The East Manchester Academy, a mixed school of over 1,000 students in the heart of Manchester's re-generation area, Whalley Range 11-18 High School, a girls school of 1,500 students, Levenshulme High School, a girls school which is three miles away with a very similar, diverse community and Parrs Wood 11-18 High School a mixed school of nearly 2000 students in the heart of East Didsbury.

Please return your application form to [recruitment@temac.co.uk](mailto:recruitment@temac.co.uk) by **08.00am on Monday 31st March**. Interviews to be confirmed.

As it is not possible to inform each applicant if they have been selected for interview, if you have not been contacted before the interview date please be aware that you will not have been successful on this occasion.

**Successful applicants are subject to appropriate vetting procedures including social media and online background checks as well as a satisfactory Enhanced Check from the Disclosure and Barring Service**