

The East Manchester Academy
A Member of the Greater Manchester Education Trust
60 Grey Mare Lane, Manchester, M11 3DS
Academy Headteacher: Ms J Bowen
Tel: 0161 230 8039
Web site: www.theeastmanchesteracademy.co.uk
Email: recruitment@temac.co.uk

Lead Practitioner: English

Required from September 2025

Salary: MPS/UPS Plus TLR 1A (£9,782)

**‘The East Manchester Academy is a beacon of hope and aspiration for pupils’
(Ofsted 2023)**

‘The sense of community is tangible in this inclusive school.’ (Ofsted 2025)

Exciting Leadership Opportunity at The East Manchester Academy

The East Manchester Academy (TEMA) is at a pivotal point in its journey, following a Good rating in our recent Ofsted inspection, with Outstanding grades in Personal Development and Leadership and Management. We are now looking to build on this success and continue our rapid progress by adding to our middle leadership team. As we move towards our goal of becoming an exceptional school, we need passionate leaders who are committed to making a difference not only to students, but to staff and the broader community.

TEMA is an inclusive and vibrant school where the care and development of our pupils are at the heart of everything we do. Our Ofsted report praised the school’s strong sense of community, with pupils thriving in an environment built on the school’s REACH values: Respect, Equality, Ambition, Care, and Hard Work. These values are woven into everyday school life, creating a positive, inclusive culture where pupils are proud to be part of the school.

We have seen rapid improvements since our last inspection, and our vision is to continue this journey, ensuring that all students not only excel academically but grow socially and personally. We are particularly proud of the school’s personal development programme, which has been recognised as exceptional, offering extensive opportunities for students to develop cultural knowledge, leadership skills, and self-confidence.

This is a fantastic opportunity for talented practitioners who are not only excellent in the classroom but are passionate about developing others. As a middle leader, you will be integral to ensuring that all staff have access to high-quality professional development, support, and research-based strategies that enable them to continually improve. You will work closely with a supportive middle and senior leadership team to build a collaborative culture of continuous learning, where all staff are encouraged and supported to reach their full potential.

Key Responsibilities:

- **Developing and supporting staff:** You will play a key role in developing and mentoring our teaching staff, ensuring they are equipped with the tools and knowledge to deliver a high-quality curriculum.

- **Curriculum and teaching excellence:** You will work closely with colleagues to enhance our ambitious curriculum, ensuring students gain powerful knowledge and that teaching is consistently of a high standard.
- **Fostering professional growth:** Through the strategic use of research and professional development, you will create opportunities for teachers to grow and refine their practice.
- **Student development and well-being:** Building on our **outstanding** pastoral care and personal development, you will support and challenge staff to create an environment where every student can thrive academically, socially, and emotionally.
- **Inspiring excellence:** You will be relentless in your pursuit of excellence, providing the support and challenge necessary for students and staff to achieve their best.

The school's journey of improvement is underpinned by our unwavering focus on transforming the life chances of the children of East Manchester. You will be part of a team that believes in the power of education to overcome adversity, helping students from challenging backgrounds succeed. Our Ofsted inspection highlighted our progress in supporting **disadvantaged pupils**, and we are committed to ensuring every student has access to the highest standards of education, no matter their background.

What We Are Looking For:

- A passionate advocate for education, who is committed to the development of both students and staff.
- A subject expert who can engage deeply with pedagogy and research to enhance curriculum delivery.
- A leader who will nurture a culture of professional development, offering tailored support to colleagues to enable them to grow.
- Someone who can inspire students and staff alike, leading by example and supporting the wider leadership team in driving the school forward.

In return, you will be supported by a highly collaborative and dedicated senior leadership team, both within the academy and across our trust. We are committed to providing personalized development to ensure you excel in this role and have every opportunity to grow as a leader.

If you are passionate about education, committed to helping students reach their potential, and ready to help drive the next phase of our journey, we would love to hear from you. Join us in creating an exceptional school where all students and staff flourish.

The East Manchester Academy is committed to safeguarding, child protection and promoting the well-being of children and young people and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check prior to starting.

We value our colleagues and also offer the following:

- A minimum 20% PPA allowance for all staff
- Joint PPA time for departments to plan collaboratively
- Bike2work scheme
- Gym membership
- Employee Assistance
- A comprehensive CPD programme to support pedagogical and leadership development
- A low stakes approach to QA to ensure teachers keep getting better
- Strategic partnerships with external organisations to support staff development
- A genuine commitment to wellbeing and effective workload management

Please visit our website to learn more about us (<https://www.theeastmanchesteracademy.co.uk>) and contact: recruitment@temac.co.uk if you would like to arrange a visit to the academy prior to application.

The academy is part of The Greater Manchester Education Trust. The Trust is a multi-academy trust, which came into effect in September 2022 comprising four schools; The East Manchester Academy, a mixed school of over 1,000 students in the heart of Manchester's re-generation area, Whalley Range 11-18 High School, a girls school of 1,500 students, Levenshulme High School, a girls school which is three miles away with a very similar, diverse community and Parrs Wood 11-18 High School a mixed school of nearly 2000 students in the heart of East Didsbury.

Please return your application form to recruitment@temac.co.uk by **08.00am on Tuesday 13th May 2025 for shortlisting**. Interviews are scheduled to take place on **Friday 16th May 2025**.

Successful applicants are subject to appropriate vetting procedures and a satisfactory Enhanced Check from the Disclosure and Barring Service