

The East Manchester Academy
A Member of the Greater Manchester Education Trust
60 Grey Mare Lane, Manchester, M11 3DS
Headteacher: Ms J Bowen
Tel: 0161 230 8039
Web site: www.theeastmanchesteracademy.co.uk
Email: recruitment@temac.co.uk

Teacher of English

Required for September 2025

Salary: Teachers' MPS/UPS

'The East Manchester Academy is a beacon of hope and aspiration for pupils' (Ofsted 2023)

'The sense of community is tangible in this inclusive school.' (Ofsted 2025)

Transforming Lives Through Education in East Manchester

Join a school that's on the rise—where ambition meets opportunity.

This is a genuinely exciting time to join The East Manchester Academy. Our recent Ofsted inspection (March 2025) recognised the significant strides we have made, with the school now rated 'Good' overall, and achieving 'Outstanding' in both Personal Development and Leadership and Management. This outcome reflects the hard work, dedication and shared belief in the potential of every student.

We are a growing academy at the heart of a vibrant community, and we are looking to expand our team as we move into the next phase of our development. Our mission is clear: to become an exceptional school where the children of East Manchester flourish—academically, socially, and personally.

We are a forward-thinking, happy school that values evidence-based practice and professional collaboration. Working both within our trust and beyond, we constantly strive to raise standards through innovation, reflection, and shared learning.

This role is a fantastic opportunity for either experienced practitioners or Early Career Teachers (ECTs). At TEMA, your professional development will be prioritised, with a culture of support and challenge that helps you grow into the best teacher you can be. We are looking for someone who can motivate and inspire students, promote a love of the subject, and deliver high-quality learning experiences that challenge and support all learners.

Recent years have seen rapidly improving outcomes for students, underpinned by a culture of high expectations and strategic investment in staff development. All teachers benefit from:

- A 20% PPA allowance, above national expectations
- Timetabled faculty collaboration slots to support curriculum and pedagogy development
- A deeply supportive team both within the academy and across the trust

You will be a passionate advocate for student achievement, with a relentless commitment to high standards, equity, and inclusive practice. You will work effectively with colleagues and external partners to share best practice and develop strong relationships that help every student realise their potential.

The successful candidate will join a school driven by purpose and pride. We are proud to serve a diverse and inclusive community and are seeking a practitioner who believes that education is a powerful force for social justice. If you are committed to making a lasting difference to the lives of young people—especially those facing the greatest challenges—we want to hear from you. Come and be part of our ambitious journey. Help shape the future of East Manchester.

The East Manchester Academy is committed to safeguarding, child protection and promoting the well-being of children and young people and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check prior to starting.

We value our colleagues and also offer the following:

- A minimum 20% PPA allowance for all staff
- Joint PPA time for departments to plan collaboratively
- Bike2work scheme
- Gym membership
- Employee Assistance
- Health Cash Plan
- A comprehensive CPD programme to support pedagogical and leadership development
- A low stakes approach to QA to ensure teachers keep getting better
- Strategic partnerships with external organisations to support staff development
- A genuine commitment to wellbeing and effective workload management

Please visit our website to learn more about us (<https://www.theeastmanchesteracademy.co.uk>) and contact: recruitment@temac.co.uk if you would like to arrange a visit to the academy prior to application.

The academy is part of The Greater Manchester Education Trust. The Trust is a multi-academy trust, which came into effect in September 2022 comprising four schools; The East Manchester Academy, a mixed school of over 1,000 students in the heart of Manchester's re-generation area, Whalley Range 11-18 High School, a girls school of 1,500 students, Levenshulme High School, a girls school which is three miles away with a very similar, diverse community and Parrs Wood 11-18 High School a mixed school of nearly 2000 students in the heart of East Didsbury.

Please return your application form to recruitment@temac.co.uk by **08.00am on Tuesday 13th May 2025** for shortlisting.

Interviews are scheduled to take place on **Friday 15th May 2025**.

Successful applicants are subject to appropriate vetting procedures including social media and online background checks as well as a satisfactory Enhanced Check from the Disclosure and Barring Service